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LETTER OF RECOMMENDATION

Date: March 12th, 2015

To whomsoever it may concern,

We are pleased to write this letter on behalf of Ms. Becky Becker, Senior Recruiting Consultant, The Medicus Firm.

We hired The Medicus Firm to recruit for us in a city which has been significantly underserved in Psychiatric services. We had been trying to recruit Physicians for a small town for the last year through a local recruiter with no success. After interviewing three more national recruiting companies, we decided to go along with The Medicus Firm. We highly appreciate the professionalism and their profound knowledge in this field. They have been very thorough and prompt in responding to any queries and were persistent with their search and selection of potential job applicants. The Medicus firm was able to recruit a physician within three months. Ms. Becky Becker, our recruiter, was very professional and thorough in her presentation. The candidate selection was very appropriate for the position to be filled.

We would strongly recommend The Medicus firm and Ms. Becky Becker for any recruiting efforts. We would definitely use the services of The Medicus Firm in the future when the need arises.

Sincerely,

A handwritten signature in black ink, appearing to read "Sanjay Malhotra", with a long, sweeping flourish extending to the right.

Dr. Sanjay Malhotra
President / CEO,
Integrated Behavioral Health
1111 Wayne Rd, Suite 6,
Huntsville, AL- 35816