

December 14, 2009

To Whom It May Concern:

We recently had the opportunity to work with The Medicus Firm and were very pleased with the results.

I have worked with many firms over the past 30 years and found their approach to be unique and refreshing. They do the WORK and I make the decisions. They do an excellent job of sourcing only those candidates I describe to them on the front end and that saves a tremendous amount of my time on the back end. If you want the recruiter you work with to only talk to you by telephone that can be done or if you prefer email over telephone that can be done- it is made to order in that respect.

The fact that their recruiter only worked in the Carolinas was very attractive to me as we entered into our relationship with them as was their simple client agreement.

Recently they were successful in recruiting two very well trained pediatricians back to back and amazingly it was not a lengthy process. I am continuing to use them in 2010.

I would recommend to any hospital or group seeking a physician search firm and will be more than happy to talk with you further. I can be reached at 803-286-1486.

Thank you,

Janice Dabney

Assistant Chief Executive Officer