



**Muskogee
Regional
Medical Center**

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June 25, 2012

To Whom It May Concern,

I am pleased to provide very positive feedback regarding The Medicus Firm. As CEO of our 275 bed regional medical center in Muskogee, I have had the need to recruit a number of new physicians to meet the communities' needs. I partnered with The Medicus Firm to help me with these needs, and I am very pleased with the results.

Our most recent example is an extremely urgent oncology need that occurred unexpectedly. I called The Medicus Firm to add the search to our existing agreement, and let them know it was now our first priority. They responded that same day with a plan to get the word out as quickly as possible, and they were able to execute on that plan in rapid fashion. I had several candidates to consider within a week of initiating the search, and we were able to have our first interview with an excellent in-practice candidatescheduled the following week. The doctor has now accepted and signed our contract, allowing this search to be completed from start to finish within 30 days.

We also just recently signed an American trained general surgeon with ties to Oklahoma. The Medicus Firm did an excellent job screening this candidate and presenting our opportunity, so this was also a quickly completed search.

Our recruiter from The Medicus Firm does a great job sourcing and thoroughly screening candidates. Brent has ties to Oklahoma, and I believe this has helped greatly since he has that extra passion recruiting to his home state. He communicates well with my physician recruiter here at the hospital, and he has an excellent work ethic.

I recommend The Medicus Firm to any other medical centers recruiting physicians. Their contract is attractive financially, their level of communication is great, and I plan on using them for future searches at MRMC.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kevin Fowler", written over a white background.

KevinFowler, CEO
Muskogee Regional Medical Center
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