



# Children's EMERGENCY — SERVICES —

*Physicians Specializing in Pediatric Emergency Medicine*

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To Whom It May Concern:

It is with pleasure that I write this reference letter on behalf of my recruiting partners at The Medicus Firm. We are a large Pediatric Emergency Medicine practice serving the children's hospital in Dayton, Ohio. Being in such a large city, and with nearly two dozen physicians in the practice, physician recruiting has typically not been a big challenge. But recently we struggled to fill a position and so we hired TMF, who came highly recommended to us.

Mark Nolen was our recruiter and I was immediately impressed with not only his more than 15 years of physician recruiting experience, but also his obvious knowledge of both our specialty and community. Mark had a thorough understanding of Pediatric Emergency Medicine and what it would take to recruit successfully in a timely manner. He also had previously placed several physicians in the Dayton market so he had a thorough understanding of our community and healthcare environment.

Mark was able to find us qualified candidates to speak with rather quickly – placing a quality physician with us in about 120 days or so. Just a few months later we found ourselves again in a situation with an urgent need, and once again TMF came through for us, this time in about 60 days.

I whole heartedly recommend Mark Nolen and The Medicus Firm as true physician recruiting professionals. They were easy to work with and most importantly – successful!

Sincerely,

Kristin Whitt, Practice Administrator  
Children's Emergency Services  
Dayton OH