MANKATO CLINIC

December 1, 2011

Mr. Jeff Katon The Medicus Firm 3010 LBJ Freeway, Suite 1300 Dallas, TX 75234

Dear Jeff.

Since our partnership with you, Rob and Medicus began in 2006, I have come to appreciate the consistency and stability your group has had in our work together. With so many recruiters showing up in different places, it's a real plus to be able to pick up the phone and talk with people I have worked with for years, who know me and the needs of the Mankato Clinic.

We continue to hand you our toughest searches, like the recent work Robert Clarke did for us in rural Minnesota at Madelia. The search and the work resulted in adding a terrific Family Practice physician there. As always, I enjoy working with Robert and I know he works hard to find people who will be a good fit for us without pressuring us to make choices.

It isn't just the quality physicians you find for us, it's the stability of your staff and the communication we have with Medicus Firm that makes our relationship so valuable. Through it all, I have enjoyed the sense of humor you and Robert bring to the serious business of finding great physicians to work in the Mankato community.

Kind Regards,

Dennis Davito

Director, Provider Services

Mankato Clinic

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