



Administrative Office
12370 Hesperia Rd., Suite
Victorville, CA 9239

Case Management
Quality Management
Care Coordination
Management
12370 Hesperia Rd., Suite
Victorville, CA 9239

Education & Conference
Center
12370 Hesperia Rd., Suite 1
Victorville, CA 9239

Provider Service
12370 Hesperia Rd., Suite 1
Victorville, CA 9239

March 31, 2014

To Whom It May Concern:

Our organization has utilized the resources of The Medicus Firm for the past 6 years. During this time their Recruiting Principals have successfully placed 14 providers in our physician group and IPA network. We were referred to The Medicus Firm in 2008 by an organization I hold in very high regard. At a time when the number of recruiting firms seems to be growing at an unbelievable pace making it all the more confusing on just who to partner with, I am at peace knowing that we don't have to go through the "shopping" process to see who has the best features and processes. Their people are experienced in the physician recruitment industry and are polished in the skill of communicating effectively with a physician prospect and their spouse.

The desert landscape of Victorville and Apple Valley, CA has made it especially challenging to recruit to our facility, yet The Medicus Firm has delivered time and time again. I have a great relationship with my Recruiting Principal and he truly understands exactly what we are looking for. He has not only provided us with quality candidates, but has provided multiple qualified candidates for each opportunity. Having an option between quality providers has been a breath of fresh air.

Because The Medicus Firm knows what it takes to place physicians here in California, I will continue to work with them and would refer them to anyone who is in need of assistance.

Sincerely,

A handwritten signature in black ink, appearing to read 'M A M', is written above the typed name.

Mohinder Ahluwalia M.D.
Medical Director
Heritage Victor Valley Medical Group